

# 2007 MCDC Wage & Benefit Survey

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Bureau of Business and Economic Research

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# 2007 MCDC Survey Methods

- When Administered?  
July 23 – August 23, 2007
- Study Population?  
Businesses with at least 1 employee from Mineral, Missoula, Ravalli Counties
- Telephone
- Sample Size?  
N = 1,015 completed interviews
- Sample Method?  
Stratified by County and # employees
- Cooperation Rate?  
89.0% (AAPOR 2006 CR1)

# Wage & Benefits Metric

- What is it?
  - A point scale to evaluate jobs based on wage and benefit levels.
- Why calculate it?
  - To help communities measure the impact of efforts to create economic opportunities.

# How does it work?

## The metric evaluates jobs attributes:

### Attribute:

Full-time position

Permanent position

Wage exceeds threshold

Health insurance offered

Employer contributes

Sick leave / vacation time

Asset building

Trade & tech training

General workplace training

### Score:

3 points

1 point

4 points

2 points

1 point

1 point

1 point

1 point

1 point

# Metric Job Types

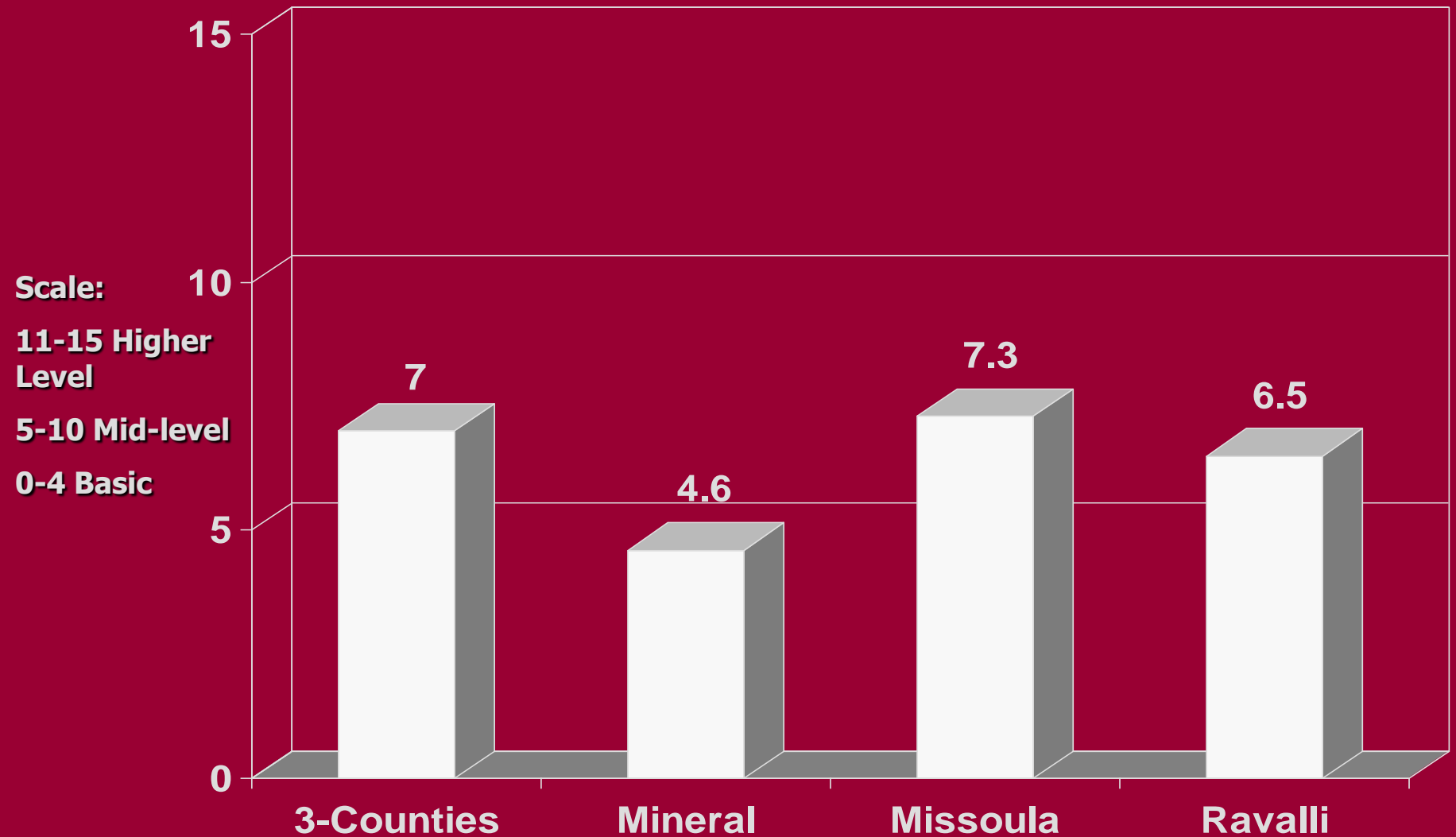
- 11 – 15 points      Higher-level job
- 5 – 10 points      Mid-level job
- 0 – 4 points      Basic job

## Wage Thresholds Used:

Missoula County - \$11.31 per hour

Mineral and Ravalli Counties - \$11.26 per hour

# Wage & Benefit Metric Score



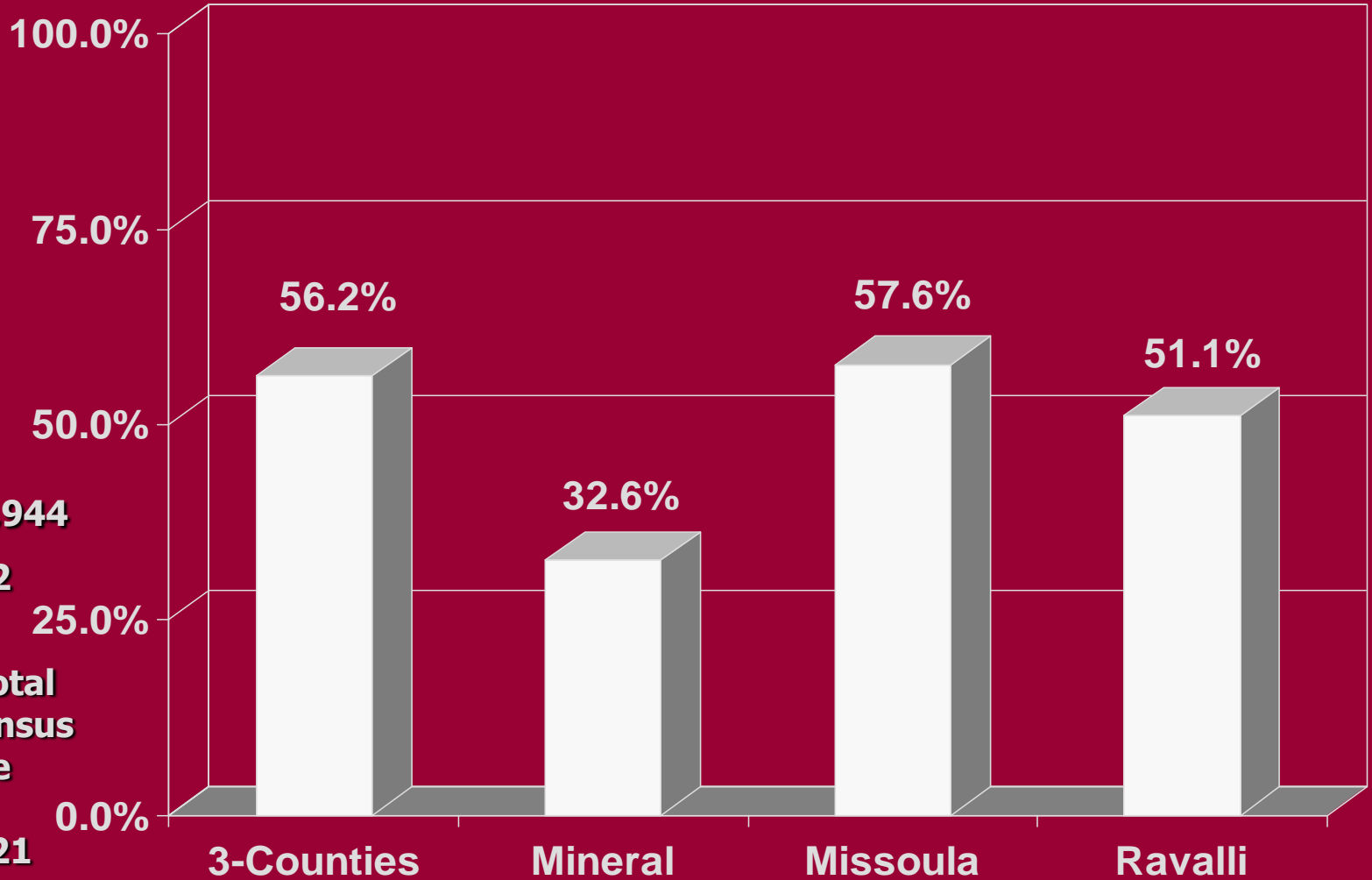
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**Private (non-government) jobs only**



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# Jobs Above Wage Threshold (%)



**Total Jobs (2005):**  
**Mineral 865**  
**Missoula 46,944**  
**Ravalli 8,762**  
**Source for total jobs: U.S Census Bureau State and County Quickfacts, 21 Aug 2007**

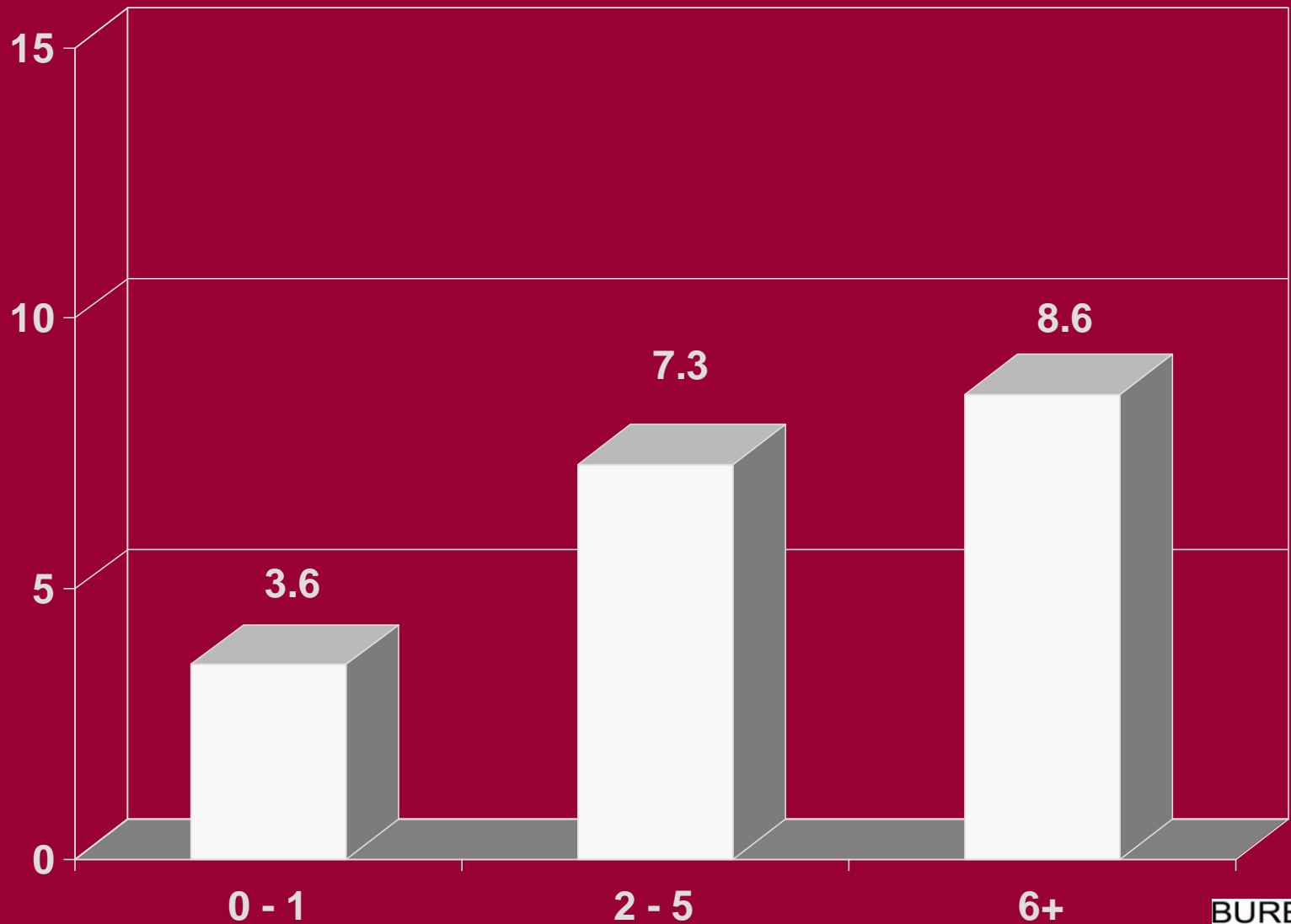
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# Wage & Benefit Metric Score by Total Firm Employment



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# Job Type by Industry

## Higher-level Jobs:

**Administration &  
Support, Waste  
Management &  
Remediation**

**Education Services**

**Finance and Insurance**

**Mining, Quarrying, Oil  
and Gas Extraction**

**Utilities**

**Wholesale Trade**

## Mid-level Jobs:

**Ag and Forestry**

**Arts, Entertainment, &  
Recreation**

**Construction**

**Health Care and Social  
Assistance**

**Information**

**Management of  
Companies**

**Manufacturing**

**Other Services**

**Professional, Scientific,  
Tech Services**

**Real Estate and Rental**

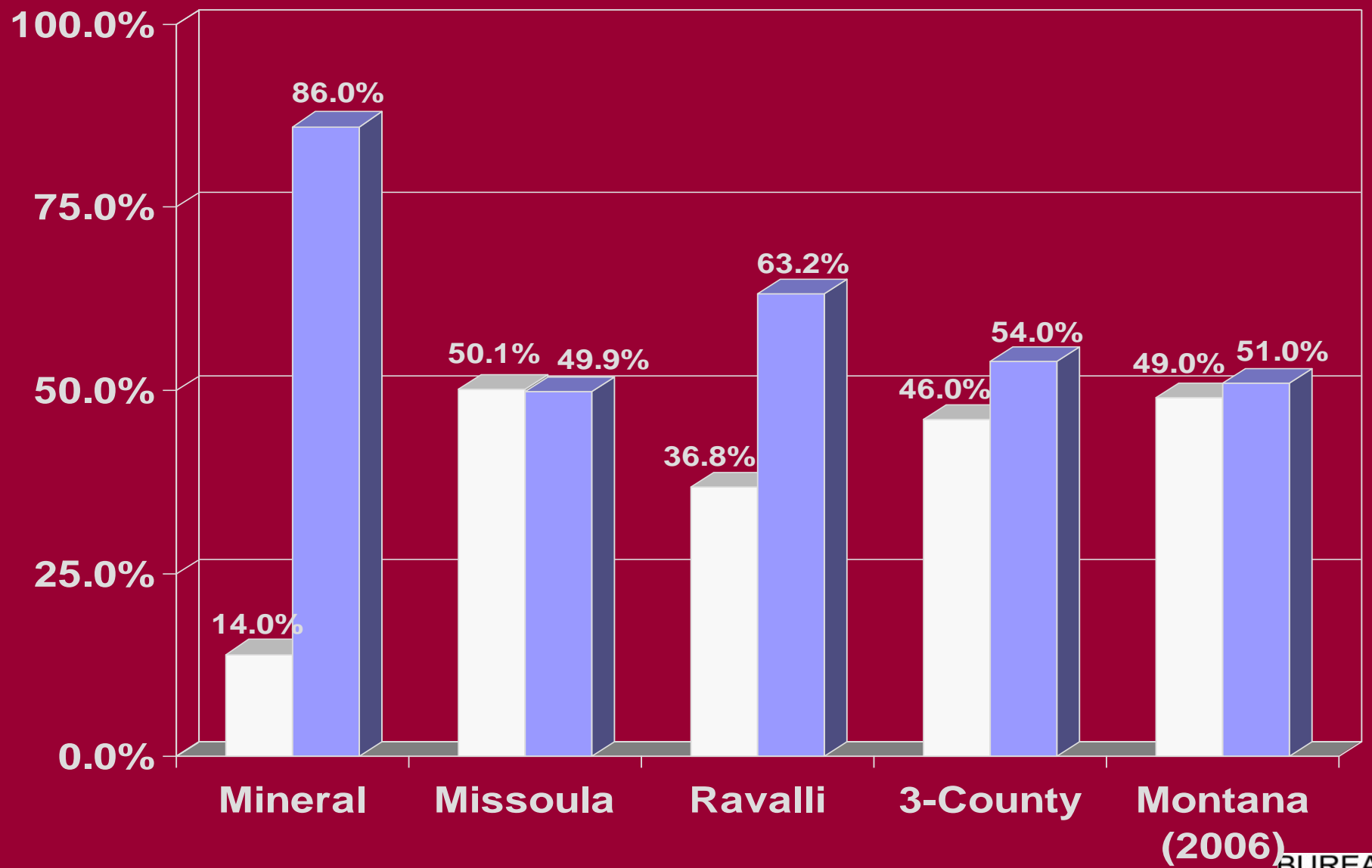
**Retail Trade**

**Transportation and  
Warehousing**

## Basic Jobs:

**Accommodation and  
Food Services**

# Businesses that Offer Health Insurance



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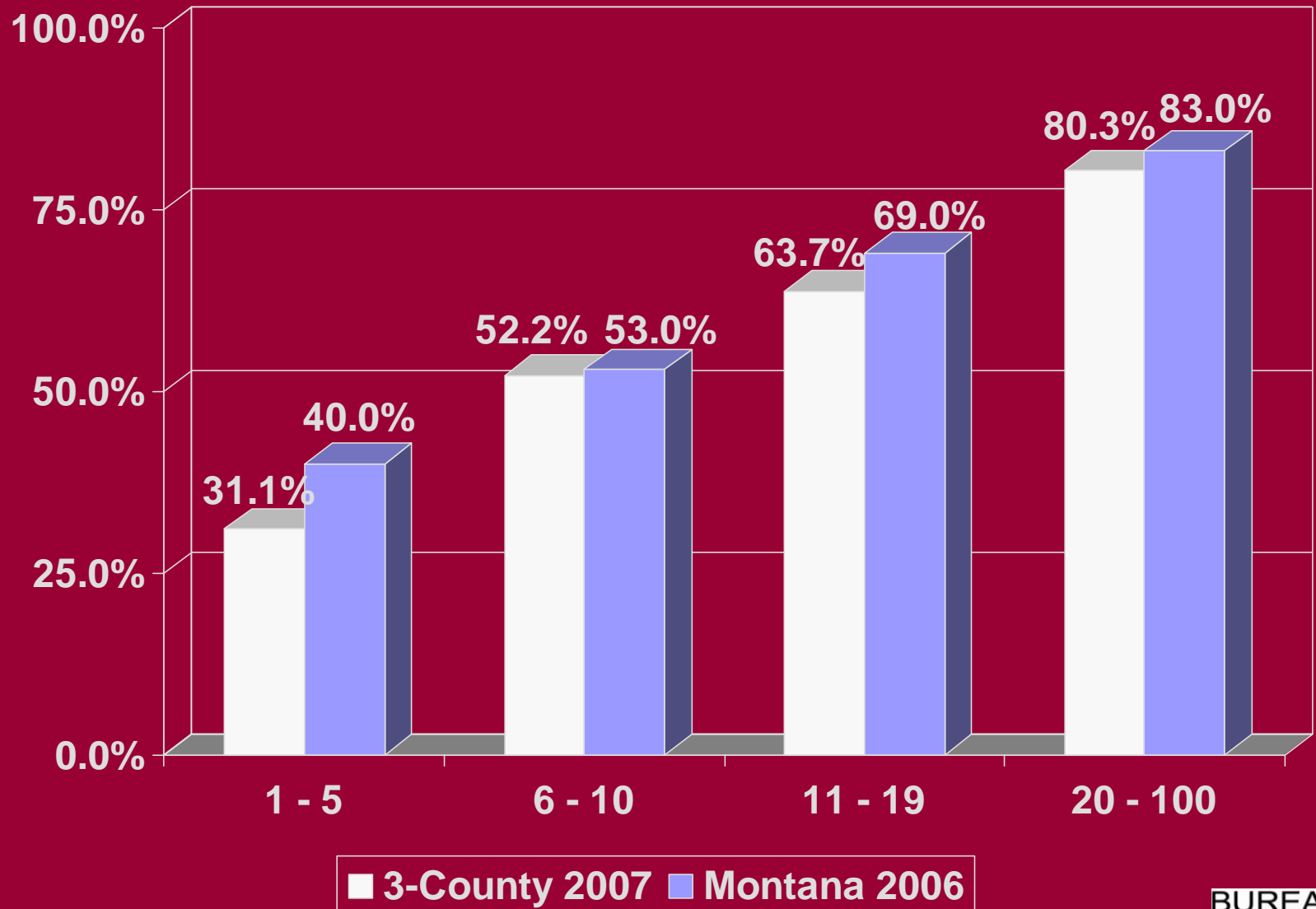
■ Yes ■ No



The University of Montana

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# Businesses that Offer Health Insurance by Employment



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# Questions?

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