

**Cost-of-Living Adjustment for County Officials' Salaries  
for Fiscal Year 2020-2021**

Pursuant to Montana Code Annotated §7-4-2503 and §7-4-2504 (1991), the cost-of-living adjustment is derived using the Consumer Price Index for all Urban Consumers (CPI-U) from the U.S. Department of Labor, Bureau of Labor Statistics (1982-84=100):

(A)	Annual CPI-U index (annual average) for calendar year 2019:	255.66
(B)	Annual CPI-U index (annual average) for calendar year 2018:	251.11
(C)	Index point change from 2018 to 2019 [A - B]:	255.66 - 251.11= 4.55
(D)	Percent change in annual indexes from 2018 to 2019 [C / B]:	4.55/251.11=0.0181 or 1.81 percent
(E)	Cost-of-living adjustment factor -- 100 percent of the percent change in the annual index from 2018 to 2019 (effective 7/1/20):	1.81 percent

Certified by:

*B. Bridge*  
Brandon Bridge  
Economist

1/16/2020  
Date

(1/16/2020 revised)