

**Cost-of-Living Adjustment for County Officials' Salaries
for Fiscal Year 2019-2020**

Pursuant to Montana Code Annotated §7-4-2503 and §7-4-2504 (1991), the cost-of-living adjustment is derived using the Consumer Price Index for all Urban Consumers (CPI-U) from the U.S. Department of Labor, Bureau of Labor Statistics (1982-84=100):

(A)	Annual CPI-U index (annual average) for calendar year 2018:	251.11
(B)	Annual CPI-U index (annual average) for calendar year 2017:	245.12
(C)	Index point change from 2017 to 2018 [A - B]:	251.11 – 245.12 = 5.99
(D)	Percent change in annual indexes from 2017 to 2018 [C / B]:	5.99/245.12 = 0.0244 or 2.44 percent
(E)	Cost-of-living adjustment factor -- 100 percent of the percent change in the annual index from 2017 to 2018 (effective 7/1/19):	2.44 percent

Certified by:

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Date

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