

**Cost-of-Living Adjustment for County Officials' Salaries**  
**for Fiscal Year 2016-2017**

Pursuant to Montana Code Annotated §7-4-2503 and §7-4-2504 (1991), the cost-of-living adjustment is derived using the Consumer Price Index for all Urban Consumers (CPI-U) from the U.S. Department of Labor, Bureau of Labor Statistics (1982-84=100):

- |     |   |                                       |
|-----|---|---------------------------------------|
| (A) | Annual CPI-U index (annual average) for calendar year 2015:   | 237.0                                 |
| (B) | Annual CPI-U index (annual average) for calendar year 2014:   | 236.7                                 |
| (C) | Index point change from 2014 to 2015 [A - B]:   | $237.0 - 236.7 = 0.28$                |
| (D) | Percent change in annual indexes from 2014 to 2015<br>[C / B]:  | $0.28/236.7 = 0.0012$ or 0.12 percent |
| (E) | Cost-of-living adjustment factor -- 100 percent of the<br>percent change in the annual index from 2014 to 2015<br>(effective 7/1/16): | 0.12 percent                          |

Certified by:

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Patrick M. Barkey  
Director

6/01/2016  
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Date

(6/01/2016 revised)